

THE CIRCULAR



*Merry Christmas and a
Happy New Year*



Brenda Cottrell



Kyle Seal



Daniel Fackler, Jr.



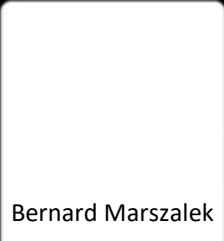
Jacob Sensenig



Welcome the newest members of the Taney Team



Jody Miller



Bernard Marszalek



Sean Steele



Mel Haines

Christopher Mayeski

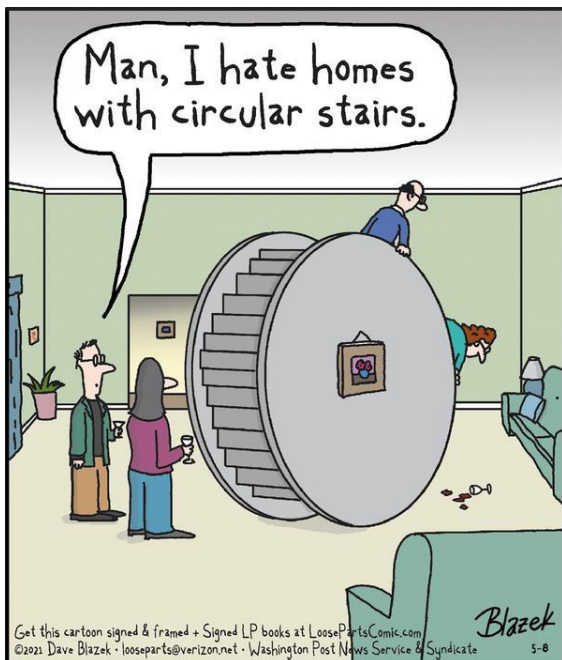


EMPLOYEE OF THE 2ND QUARTER



Nate Wiles was awarded Employee of the 2nd Quarter. Nate took on the new role of leading the press, and with management's help, he steadily executed a high volume of stairs for countless weeks on end. Additionally, Nate makes sure the trucks get loaded and assists others with doing the job correctly. He is the liaison between the forklift driver and the shop. Nate has really stepped up to the challenge which has been noticed by everyone.

Congratulations, Nate, for your hard work this quarter!!



Submitted by Eric E. Glass



EMPLOYEE OF THE 3RD QUARTER



Dale Grooms was awarded Employee of the 3rd Quarter. Dale has been a member of the Taney team for 2 years and has excelled in the open stair division as well as improving communication and performance within that department. His "easy to work with" attitude has been utilized with the new hires. Dale knows how to keep things flowing smoothly.

Congratulations, Dale, for your hard work this quarter!!

LIFE COMES FULL CIRCLE FOR THE TANAY FAMILY

Submitted by Lori Owens



Welcome Melissa (Mel) Haines!!

Many of you know “Mel” by now so we wanted to take the time to tell you more about how she came to The Taney Corporation and how sometimes in life things come “full circle”.

When Mel applied for our shop/clerical position her experience and background was not in clerical duties, but something told me after reviewing more than 60 resumés, to give hers another look. When I did, I realized she was Pam Rosewag’s (customer service) daughter. I decided to call her in for an interview and asked her if she told Pam she applied for the position? Mel did not tell Pam, so neither did I.

After Joe and I met with Mel we decided to offer her the position. I told Mel she should take Pam to dinner or for ice cream over the weekend and surprise her with the news about the interview and when Pam says, “I hope you get it”, tell her you were hired. I thought it would be a huge surprise for Pam. On the following Monday I asked Pam if anything exciting happened over the weekend? Pam replied, “No, same old, same old.” When Melissa called me, I asked her if she told Pam and she said she did, so I called Pam and said “Why didn’t you tell me Mel told you she got the

job?” Pam said, “Because I thought it was a secret.” I said “No, it was only a secret from you because we wanted to surprise you.” She just laughed and said, “Well, at least now you know I can keep a secret.” (Pam, you are something else), lol!!

An interesting fact about Mel, she was once here in the “daycare” many years ago when Taney had a daycare on site for the employees.... guess life sometimes does come “full circle.”

We hope Mel is with us for many years to come and who knows, maybe one day when her mom retires, Mel just might step in to fill her shoes with all the background and experience she will get from working with Joe. Mel sure would have big shoes to fill since Pam has been here 33 years this year!!!

Congratulations to you both!!

Photos from the daycare here at Taney.



ANNIVERSARIES



2021

#Years

Michael Kratz	Jul. 8 th	35
Brad Babylon	Jul. 13 th	4
John Trish	Jul. 21 st	24
Diane Hershey	Jul. 23 rd	7
Nathan Wiles	Jul. 27 th	1
Chase Stonesifer	Jul. 30 th	1
Lance Parrish	Jul. 30 th	9
Melissa Holt	Aug. 2 nd	17
Terry Moser, Jr.	Aug. 2 nd	37
Dale Grooms	Aug. 6 th	2
Jim Bates	Aug. 6 th	14
Joshua Riddle	Aug. 8 th	3
Thomas Barnhouse	Aug. 12 th	35
Keith Brodbeck	Aug. 17 th	1
Matthew Kramer	Aug. 22 nd	5
Cathy Strickhouser	Aug. 25 th	24
Steven Hann	Aug. 27 th	35
Ernest Belt	Aug. 29 th	38
Joe Bolin	Sept. 6 th	5
Lori Owens	Sept. 22 nd	6
Mike Reese	Oct. 1 st	2
Harvey Smeak	Oct. 10 th	5
James Miller, Jr	Oct. 15 th	8
Melvin Hann	Oct. 20 th	35
Brian Keller	Oct. 22 nd	2
Brandon Warehime	Oct. 23 rd	2
Pamela Rosewag	Oct. 24 th	33
Douglas Taylor	Nov. 10 th	1
Derek Parthree	Nov. 27 th	20
Vic Einarsson	Dec. 2 nd	8
Tammy Strine	Dec. 4 th	2
Joseph Pettie	Dec. 5 th	38
David Weston	Dec. 14 th	1

Up and Coming Anniversaries

2022

#Years

Jeffrey Dobson	Jan. 27 th	1
William Schreiner, Sr...	Feb. 9 th	7
Michael Neiderer	Feb. 19 th	49
William Ware	Mar. 4 th	3
Mary Bowns	Mar. 13 th	5
Mark Beno	Mar. 22 nd	5
Kenneth Simmons	Mar. 28 th	6
Randolph Kraft	Mar. 30 th	41
Deborah LaGrave	Apr. 10 th	5
Kevin Yingling	Apr. 11 th	11
Brian Glass	Apr. 16 th	38
Michael Cool	Apr. 30 th	30
Donald Erb	May 16 th	45
Christopher Mayeski ...	May 24 th	1

Congratulations on yet another year for setting an example for everyone on what it means to work hard and demonstrate never-ending team spirit. A big congratulations to all employees on celebrating milestone anniversaries!



*Michael Kratz 35 years
Tom Barnhouse 35 years
Steven Hann 35 years
Melvin Hann 35 years*

THE BIG 5-0!

We were happy to help Brad Babylon celebrate his Milestone 50th birthday with homemade cupcakes by Cathy Strickhouser.



HAPPY BIRTHDAY BRAD!

\$\$\$ EMPLOYEE REFERRAL BONUS PROGRAM \$\$\$

Matthew Kramer was the first employee to receive \$500 cash from the "Employee Referral Bonus Program" for referring Kyle Seal. **Who is next?**



\$\$\$ EMPLOYEE REFERRAL BONUS PROGRAM CONTINUED \$\$\$

Sean Steele is the second employee to receive \$500 cash from the "Employee Referral Bonus Program" for referring Joe Marszalek. **Who is next?**



"BRANDON IS A HERO!"

Submitted By: Derek Parthree

I wanted to take a minute and give thanks to an employee that turned out to be a life saver. Unfortunately, that means I have to re-live the scary/ embarrassing experience. I was in the breakroom eating lunch and a piece of my sandwich got lodged in my throat. After attempting to remedy the problem myself I began to panic slightly and went to Brandon for help. After trying to ask for help he figured out what I meant and jumped into action. After just 1 or 2 attempts I was able to breathe again, and things were no longer going black. It was definitely a scary time and one I won't soon forget, but I am glad Brandon was there and willing and able to help. When I told my wife, she was also very happy for Brandon and his quick thinking and quick actions. So AGAIN, for the 10th time or more...Thank you Brandon!

CREATIONS BY THE TANEY CORPORATION AND “YOU”

STEP BY STEP



Rebecca at Ovation wants the shop, customer service, shipping, accounting, and the rest of Team Taney to know how very grateful she is for the collective hard work that produced this magnificent stair. She is always amazed by the consistently superb craftsmanship, attention to detail, thoroughness, and professionalism. She especially appreciates the expertise and direction with this stair's challenging layout. She is absolutely thrilled with the stair (and the falling curve of the stringer onto the starting tread is stunning!). Even more importantly, the homeowner and builder are thoroughly delighted! Thank you again for your tremendous effort.

2ND QTR. PERFECT ATTENDANCE AWARD WINNER



Josh Riddle was the 2nd Quarter winner, and he chose the \$75 Amazon gift card as his gift.

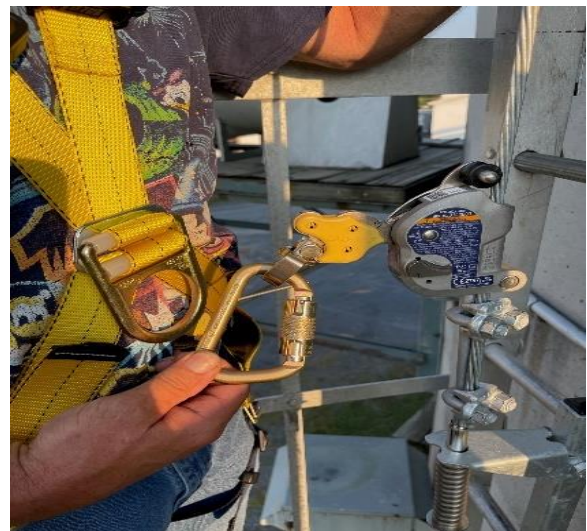
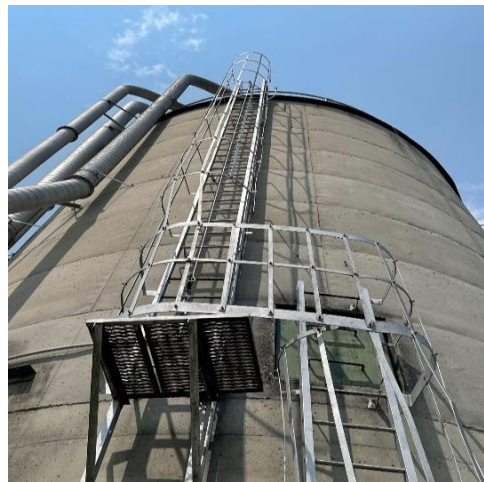
3RD QTR. PERFECT ATTENDANCE AWARD WINNER

Brian Keller was the 3rd Quarter winner, and he chose the Weber Charcoal Grill as his gift.



Submitted by: Brian Glass

In July 2021, Taney purchased and had installed a special cable safety system for the concrete sawdust silo out back. A cable was installed along the ladder to the top of the silo. Along with this purchase was a universal harness for the climber and a special sleeve and carabiner that attaches to the cable. Our maintenance man, Kenny, has made many trips to the top of the silo to check the level of sawdust and to maintain the dust collection system. We thought it was best to take the correct safety precautions. If you are a deer hunter, you know how important safety is in climbing. So, keep on climbing, Kenny. Safety is no accident.





IMPROVEMENTS TO THE TANAY BUILDING

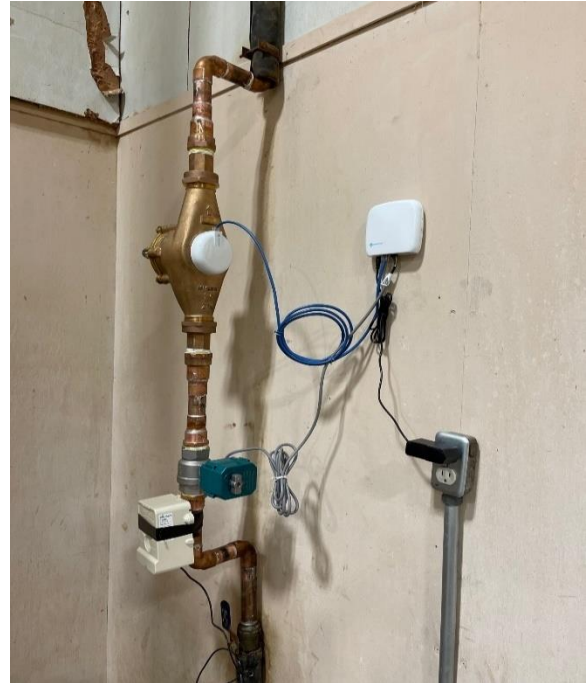
Submitted by: Brian Glass

With the many improvements to be done on the company premises, there is always one asset we take for granted, until it rains. Time for a new roof. With business at an all-time high, we decided this was a good time to replace the balance of the office roof and the entire roof of building 1 and 2. Years ago we replaced part of the office roof after many buckets set around on rainy days to catch the leaks. The office roof was so large that we had to do it in phases, so we decided to finally do the last and final phase. At the same time, it had been at least 25 years since we replaced the roof on building 1 and 2.

There were a few issues, but the project overall turned out to be a completed job well done. We should be good for another 25 years.



Submitted by: Brian Glass



In September, Taney installed a special water leak detection system called “The Water Hero”. This system is an incredible invention. If you have been in a house or dwelling that had flood damage, you would know how important this system is. I have been in many flooded homes, and it is unbelievable the damage water does.

This unit will detect the flow of water over a designated period of time, and it will send you an electronic alert, if run too long, and can shut the valve off automatically if the water continues. You control it from your phone or any device from anywhere in the world.

We have noticed many toilets running in the company, and we only know because of the alerts and monitoring from the Water Hero.

You would think all insurance companies would require this someday.

TRUCK #32 GETS A FACELIFT

Truck #32 received its new look in November and the work was performed by Admark Graphics.

Below are photos as the work progressed.

1 hour into it -



4 hours into it -

2 hours into it -



Final

3 hours into it -



Taney is currently working on a new color and new photos for Truck #34.

BIRTHDAYS

Doug TaylorJuly 5th
 Gerald Smith.....July 11th
 Matthew KramerJuly 24th
 Shelia Robertson.....July 30th
 Joseph PettieAug. 4th
 Randy MillerAug. 13th
 John Trish.....Aug. 15th
 Michael Cool.....Sept. 8th
 Terry Moser, Jr.Sept. 9th
 Jim Bates.....Sept. 14th
 Brad BabylonSept. 14th
 Chase StonesiferSept. 16th
 Keith BrodbeckSept. 17th
 Jody MillerSept. 23rd
 Harvey Smeak.....Sept. 25th
 Nathan WilesSept. 26th
 Kyle Seal.....Sept. 27th
 Melvin HannSept. 30th
 Dale Grooms.....Oct. 1st
 Mike ReeseOct. 4th
 Jeff Glass.....Oct. 9th
 Bernard Marszalek.....Oct. 17th
 Daniel Fackler, Jr.....Oct. 18th
 Mark BenoOct. 29th
 James Miller, Jr.Nov. 13th
 Diane HersheyNov. 17th
 Tim Young.....Nov. 30th
 Pamela Rosewag.....Dec. 3rd
 Jeffrey Dobson.....Dec. 6th
 Sean SteeleDec. 19th
 Joe BolinJan. 4th
 Melissa Holt.....Jan. 5th
 Melissa Haines.....Jan. 7th
 Joshua Riddle.....Jan. 15th
 Steven HannJan. 16th
 Brian KellerJan. 17th
 Cathy Strickhouser.....Jan. 20th
 David WestonJan. 22nd
 Kenneth SimmonsJan. 28th

Thomas BarnhouseJan. 30th
 Lori OwensFeb. 1st
 William Schreiner, Sr.....Feb. 7th
 William WareFeb 7th
 Deborah LaGraveFeb 19th
 Brian Glass.....Feb 22nd
 Lance Parrish.....Mar. 4th
 Christopher MayeskiMar. 5th
 Mary BownsMar. 7th
 Derek Parthree.....Mar. 7th
 Michael NeidererMar. 20th
 Randolph KraftMar. 26th
 Jacob SensenigMar. 29th
 Brandon Warehime.....Apr. 3rd
 Donald Erb.....Apr. 6th
 Tammy StrineApr. 9th
 Michael KratzApr. 24th
 Kevin Yingling.....Apr. 28th
 Vic EinarssonMay 1st
 Cathy Dotson.....May 6th
 Brenda Cottrell.....May 20th



Happy
 Birthday

Social Media is the next frontier of phishing

Submitted by: Cathy Dotson

While email is still the primary way phishing attacks are initiated to steal information, break into accounts, and install ransomware to cripple systems, phishing attacks continue to evolve and become more diverse. In 2021, Social Media is becoming an increasingly popular space for phishing attacks to occur.



"I think we're named after computer passwords."

CartoonStock.com

Social Media is becoming as ubiquitous as email accounts, as there are an estimated 4 billion social media users in the world. About 1 in 20 phishing attacks are associated with social media in some way. While that may seem low, it is a rising number as it becomes more lucrative and effective for cyber-criminals.

It's important to get out ahead of this and create strong awareness for the proper use of social media and the threats that are out there. Your diligence today will benefit you in the future, as the number of phishing attacks on social media inevitably rises.

Be sure to "Like" and "Follow" The Taney Corporation on our new social media outlets.

We can now be found at



Instagram - @taneystair - The Taney Corporation



Facebook - @TheTaneyCorporation

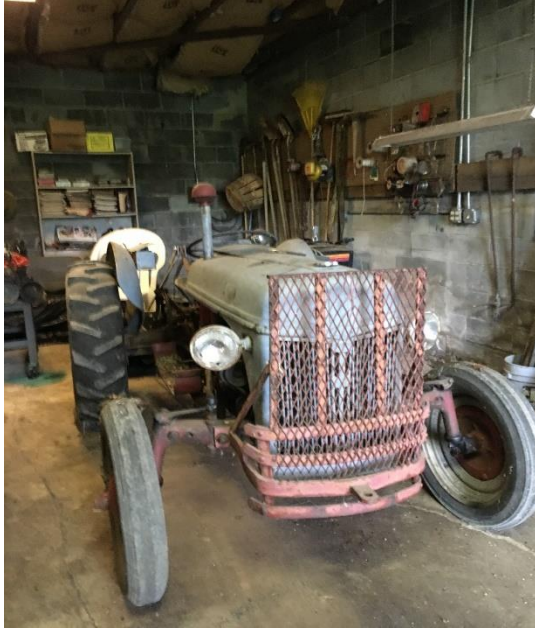


LinkedIn – The Taney Corporation

And...remember to check out our website at www.taneystair.com for new and exciting content.

My Love of Tractors

Submitted by: Eric E. Glass



Everyone has a favorite. So, this is mine. At age 13 we would go to Raymond's (a neighbor) brother Ralph Lee to borrow his Ferguson 20 Tractor. No- that's not it! On the way (coming & going) we always – I mean always- stopped at our favorite little grocery store "Bob Saylor's Store" at Motters Station. 2 bottles of pop, usually Royal Crown- 6¢ each and a can of sardines (with mustard)- seemed like the norm. We found out (my best friend Bob and I) that this Ferguson 20 tractor never drove fast enough. So, that's where we started - after the pop of course.

By loosening the throttle linkage – we could rev the motor up more and make it go faster. Why-I'm not sure. So, when we made this trip (one of many) - we always needed- each-24 cents (6¢ x 4) and 1 - 9/16" wrench. We

always stopped at Raymond's lane to reverse the linkage-just in case.

Hold on – I digress- Bob Saylor had this great little Ford 9N tractor-much prettier than the 'ol gray Ferguson 20!

My experience-of hours and hours with this 9N were mostly plowing corn-that I always loved to do (without pay) unless we could get Raymond to pay for our pop & sardines and throw in a ham sandwich-by Bob.

Fast forward-Bob is gone as was the 9N tractor. A church member just happened to mention where it was sitting - for the last 25-30 years.

I jumped on this opportunity to purchase the 9N, but it was in terrible shape; however, I bought it anyway. I cannot tell Audrey how much it cost me to completely restore 9N, but we (thanks to Del) did restore. Isn't it a beauty?

See-my 6¢ has brought me many hours of enjoyment and very fond memories. Thanks to Bob & Bob. My tractor came home to me after 70 years!

Bud

Before Picture



After Picture





What's your Favorite Christmas Movie?

By Jeff Glass



There are many reasons to love the Christmas season---celebrating the birth of our Christ, being with family, opening presents, visiting Santa, singing Christmas carols---the list goes on and on.

But one of my personal favorites? Watching Christmas movies with friends and family!! I know everyone has their personal favorite, but these are some of the movies I enjoy most. If you haven't seen some of these movies, I highly recommend watching one of these seasonal favorites:

1. Home Alone---while maybe not considered a true "Christmas movie", it does take place at Christmas with many funny moments. "Kevin!!!"
2. Rudolph the Red-nosed Reindeer---a true classic. The Christmas season is not complete without watching Rudolph and his friends. "Bumbles bounce!!"
3. It's a Wonderful Life---Jimmy Stewart gives a classic performance in this moving and emotional movie. I dare you to watch without getting a tear in your eye. "Every time a bell rings, an angel gets his wings"
4. A Christmas Story---airing for 24 hours on Christmas Day, this classic follows Ralphie on his quest for a Red Ryder BB gun. What boy didn't want one of those back in the day? So many great scenes---the Leg Lamp, Ralphie's "Oh, Fudge" reaction, the triple dog dare. And beware "You'll shoot your eye out!!".
5. Elf---follow Wil Ferrell as he tries to reunite with his long-lost father. This is a laugh out loud movie with Ferrell providing the laughs. Probably my second favorite Christmas movie. Our family never misses this one for the holidays. "Santa!!! I know him!!!"
6. Christmas Vacation---definitely my all-time favorite. Clark Griswold and Cousin Eddie make this a hilarious Christmas comedy full of memorable scenes and endless funny moments. Although I have seen it a hundred times, I still laugh out loud throughout the movie. "Oh, he's just yakkin on a bone".

I know there are many other great Christmas movies that didn't make my list. Let me know your favorite Christmas movie and I'll give it a watch. I wish you a Very Merry Christmas and a Happy New Year.

CHRISTMAS: A 4,000 YEAR-OLD PROMISE!

Submitted By: Randy Kraft

It involves a girl named Mary.

Ever since the Jewish prophet Isaiah predicted nearly 740 years earlier that a virgin would bear a son, the Son of God, every young Jewish girl must have wondered in her heart if she would be the chosen one.

Mary was just a normal teenager, going about the normal daily household chores that any teenage girl would be doing at that time. So, it must have been a terrifying moment when Gabriel, a high-ranking angel of Heaven, suddenly appeared to her as she was taking the clothes off the wash line (She could've been!).

But Luke 1:30 records him saying to her, "Fear not, Mary, for thou hast found favor with God, And behold, thou shalt conceive in thy womb and bring forth a son, and shalt call his name Jesus".

Mary innocently asked, "How shall this be, seeing I know not a man? And the angel answered and said unto her, the Holy Ghost shall come upon thee, and the power of the Highest shall overshadow thee. Therefore, also that Holy thing which shall be born of thee shall be called the Son of God...For with God, nothing shall be impossible.

Amazingly, Mary simply replied, "Behold the handmaid of the Lord. Be it unto me according to thy word". But you really have to wonder if her very next thought wasn't, "How am I gonna explain this to my fiancé?!?!"

And of course, when she did tell Joseph, he naturally wanted to break their engagement, but privately, so Mary, whom he still loved deeply despite the circumstances, wouldn't be publicly humiliated.

But fortunately, Matthew 1:20 says the angel of the Lord also appeared to him in a dream saying, "Joseph, thou son of David, fear not to take unto thee Mary, thy wife, for that which is conceived in her is of the Holy Ghost. And she shall bring forth a son, and thou shalt call his name Jesus, for he shall save his people from their sins. Then Joseph, being raised from sleep, did as the angel of the Lord had bidden him, and took unto him his wife, and knew her not till she had brought forth her first born son, and he called his name Jesus".

But what a strain on a young marriage! Not only did they not have a normal physical relationship for at least 9 months, but when Mary was great with child, they were ordered to travel 80-90 miles on bad roads from Nazareth to Bethlehem to be counted and taxed in their family's hometown!

Oh, but one night in that little town, in a stable with the animals, Mary "brought forth her first born son, and wrapped him in swaddling clothes, and laid him in a manger because there was no room for them in the inn".

And the promise God made 4,000 years earlier as recorded in Genesis 3:15 began to unfold; that the "seed" (Jesus) of a virgin woman (Mary) would crush the head of the devil that tricked Adam and Eve into disobeying God, thereby infecting all of us, their descendants, with a sin nature deserving of God's punishment.

The little baby Jesus in that manger grew into a perfectly sinless man, Jesus Christ, who willingly died on a cross to take our punishment for our sins, so that anyone willing to turn from sin and believe in Him "should not perish (in hell) but have everlasting life (in Heaven) (John 3:16).

To quote one more angel: "For unto you is born this day in the city of David (Bethlehem) a Savior which is Christ the Lord". Joy to the world! The Lord has come! Merry Christmas Everyone!

